

WELWYN GARDEN CITY MUSIC SOCIETY

Health and Safety policy

Introduction and scope

The Welwyn Garden City Music Society is committed to providing a healthy and safe environment for all those involved in the musical activities it organises.

- This includes but is not limited to; members, staff (including freelance) volunteers and members of the public.
- This includes but is not limited to; rehearsals, concerts and fundraising events.

Responsibilities

- Overall responsibility for health and safety sits with the The Welwyn Garden City Music Society Committee.
- Practical responsibility for health and safety at events and activities organised by The Welwyn Garden City Music Society sits with Richard Darby, Safety Advisor.

Statements of general policy

1. The Welwyn Garden City Music Society will seek to prevent accidents and cases of ill-health by managing the health and safety at events and activities they organise.

Actions to be taken: relevant risk assessments to be completed for events and activities. Where regular venues are used the risk assessment will be reviewed on an annual basis or sooner if required.

2. The Welwyn Garden City Music Society will provide clear instructions and information to ensure that members, employees and volunteers are competent to do their work in a healthy and safe manner.

Actions to be taken: tasks performed by members, staff and volunteers to be risk assessed and appropriate instruction to be provided (e.g. preparing and serving hot drinks, erecting staging)

3. The Welwyn Garden City Music Society will engage and consult with members, employees and volunteers on health and safety conditions.

Actions to be taken: members, employees and volunteers to be briefed on health and safety risk assessments for new venues/activities and updated on any changes in risk assessment for regular venues/activities. Establish clear lines of communication for members, employees and volunteers to raise health and safety concerns.

4. The Welwyn Garden City Music Society will implement emergency procedures – evacuation in case of fire or other significant incident.

Actions to be taken: ensure at least one individual is responsible for knowing fire procedures for hired venues and for communicating them to those present.

5. The Welwyn Garden City Music Society will maintain safe and healthy conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.

Actions to be taken: ensure satisfactory health and safety conditions at hired venues and for hired equipment. Ensure that any equipment owned by The Welwyn Garden City Music Society will be stored safely.

First Aid

- The Welwyn Garden City Music Society will ensure they are aware of First Aid procedures, kits and equipment at hired venues.
- Where practical The Welwyn Garden City Music Society will recruit members and volunteers with First Aid experience
- Where appropriate (e.g. for larger events) The Welwyn Garden City Music Society will train members or volunteers in First Aid or work with professional First Aid organisations.

Sound safety

The Welwyn Garden City Music Society takes the responsibility of protecting the hearing of members, employees, volunteers and audience members seriously. We will:

- Ensure there are open lines of communication for individuals to raise concerns about hearing
- Take concerns seriously; the Committee and Music Director will work with the individuals to find ways to minimise risk.
- Take into account the protection of our audience's hearing when designing stage and audience layout for concerts.

Review

- Approved by Board/committee on: 28 February 2019
- Next review date: February 2021